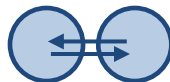


SOCIOCRACY

Values: Effectiveness, Equivalence, Transparency

GOVERNANCE STRUCTURE

- Organize projects and tasks by groups of people (circles) sharing a specific purpose (aim). Some circles have more general aims, others have more specific aims.
- Double-links (\leftrightarrow) between more general and more specific circles provide for two-way flow of information (proposals, policies, reports, feedback).



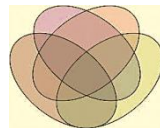
FEEDBACK LOOPS: Plan-Implement-Evaluate Cycle

- Policies have time frames and measurement and evaluation criteria built into them.
- A circle member can request evaluation sooner than the consented time frame if necessary or useful.



CONSENT DECISION- MAKING

- Decisions are made by consent. Consent exists when there are no remaining objections to a proposal.
- Objections are valuable information (feedback) used to improve a proposal. They must relate to accomplishing the circle's aim.



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